

NISSAN MOTOR COMPANY

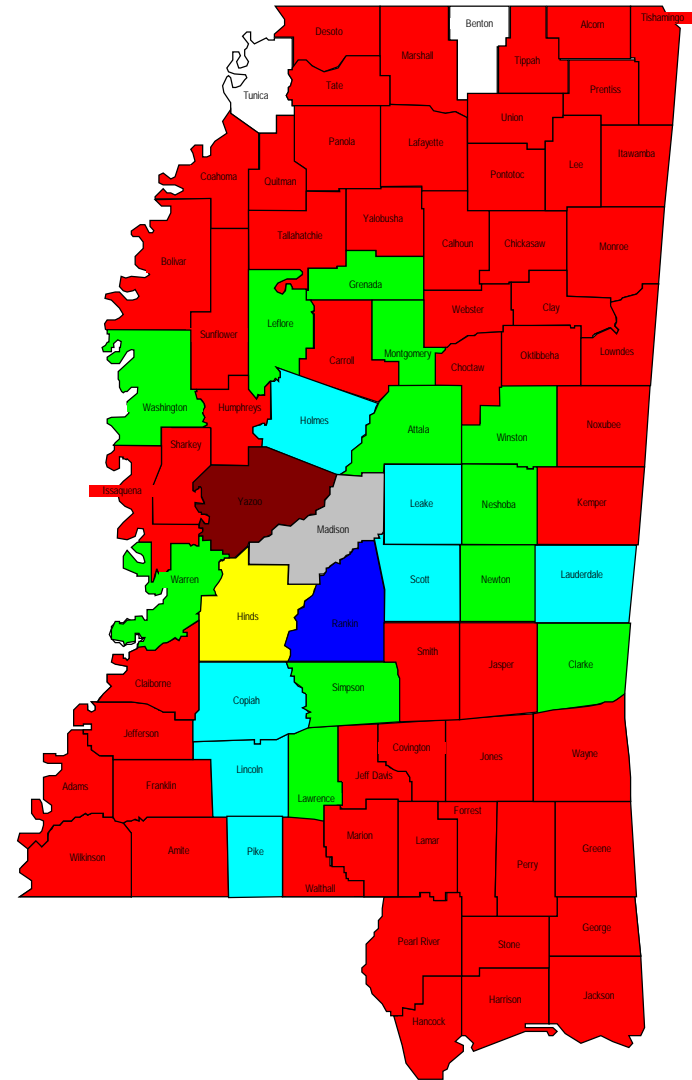


Canton
Training Center

Gino Perkins
Technical Training Manager

People

- More than 6,400 people work at the Nissan Canton Vehicle Assembly Plant
- Our workforce comes from all over the state of Mississippi – currently with residents from 61 of 82 counties.
- Suppliers located across the state



University

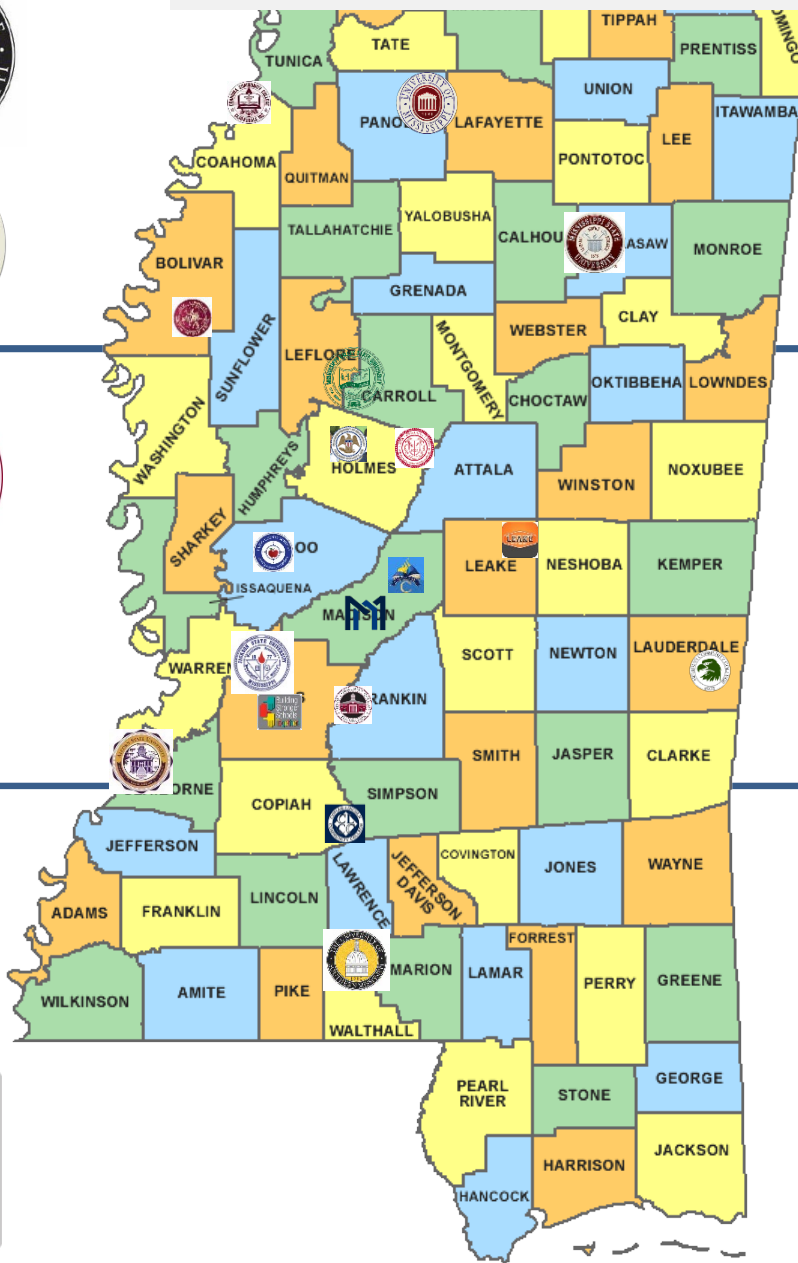
Community Focus



Community College



K-12 Education



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NISSAN MOTOR CORPORATION

Nissan Strictly Confidential

Community Focused

Nissan STEM Activity Outreach

- STEP Robotics- Victor Branch, MSU CAVS
- MS Robotics – Ray Holt, Invented first Microprocessor 1968 in F14
- TSA Technology Student Association - Shanta Villanueva, MS TSA Coordinator
- Career Technical Education - Mike Mulvihill, MS Superintendent
- Teacher Shadowing – Jackson, Leake, Clinton, Canton, Madison, Franklin
- Manufacturing Simulation Tour (K-12) - Madison Crossing x2, Madison Central, Clinton High School.
- CTE Site Visits – Canton, Jackson, Yazoo, Leake, and Franklin
- Community College Visits – Holmes CC, Hinds CC, PRCC, Meridian CC
- University Visits – MS Valley State, Ole Miss (FY16)
- 1st Annual Robotics Competition

Nissan Connecting with STEM

- 5 IMM spots reserved by Holmes for Nissan
- 5 Spots planned for Nissan Maintenance work-study

Serving the Community

External Steering committee involvement

- SMRP South Central Chapter
- CMRP and CMRT
- STEM Consortium meeting
- High school CTE Engineering program
- CAVS extension
- Quarterly CTE Director Meeting

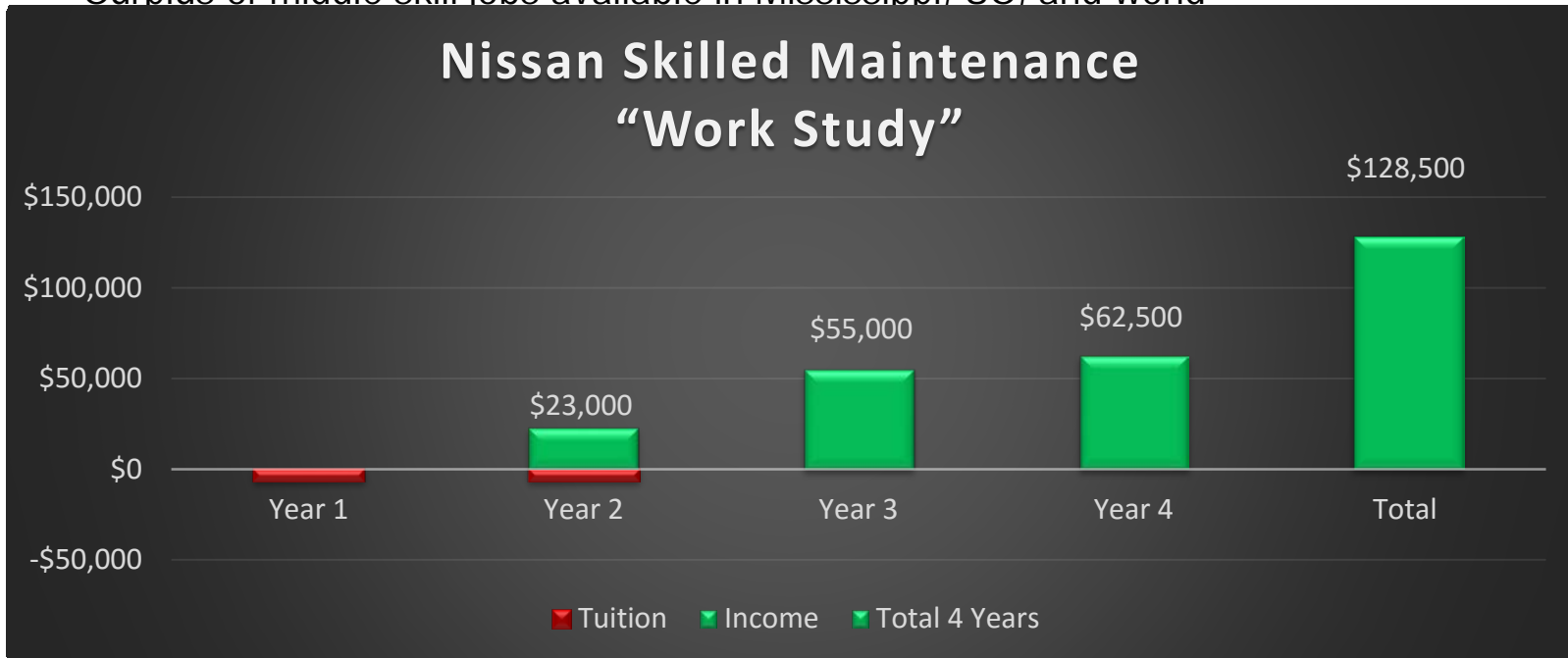
Career Choices

What's your career plan?

- "Go to college"
- "Get a 4 yr. degree"
- "Get a job"

Here are some DOL statistics

- Unclear career goals contribute to the current 33% college drop out rate
- Average starting salary of 4yr grad is \$50,000
- Surplus of middle skill jobs available in Mississippi, US, and world



Direct Internships

Direct pipeline internships with local Community Colleges

- Manufacturing
 - Advanced Manufacturing Skills
 - Automotive Technology
 - National Certifications CRC or MSSC
- Maintenance
 - Automation Controls
 - Mechatronics
 - Industrial Maintenance